



October 2011

# The 20th Day Rule

## Know Your Rights!

Your principal may not make staffing reductions after the 20th school day. Per state law, s/he may not lay off teachers or make any other decision that causes a decline in teacher staffing levels after that date.

**Track E 20th Day: September 6th, 2011**

**Regular Track 20th Day: October 4th, 2011**

If you are let go after the 20th day, contact your field representative by calling 312.329.9100. You have 45 days to file a grievance and preserve your right to recourse.

### **Probationary Appointed Teachers (PATs)**

PATs who are displaced in accordance with the 20th Day Rule will become cadre substitutes for the rest of the school year.

### **Appointed Tenured Teachers**

Tenured teachers who lose their positions on or prior to the 20th day will be reassigned according to the provisions of Appendix H of the Contract.

### **Illinois Law Regarding the 20th Day**

The Illinois School Code (105 ILCS 5) lays out the provisions of the twentieth day rule in Article 34, paragraph 84. You can go to [CTU.net.com/SchoolCode](http://CTU.net.com/SchoolCode) to view the law in its entirety. Choose Article 34 to read the 20th day provisions, which include some exceptions to the rule.